HARLAN COMMUNITY SCHOOL DISTRICT

ANNUAL DISTRICT PRIORITIES

July 2019 – June 2020

**FOCUS AREA: FINANCIAL PLANNING**

DISTRICT PRIORITY: Maximize district resources to provide quality facilities and educational programs.

OBJECTIVES TO ADDRESS PRIORITY:

1. HCSD will monitor the financial health of the district, ensuring accountability and transparency in board making decisions.
2. HCSD will ensure that the district budget aligns with district goals.
3. HCSD will continue to develop the capacity for financial optimization.

ACTION STEPS:

1. Identify work related efficiencies through the review and revisions of job descriptions.
2. Identify and implement processes and procedures that will promote accountability and transparency.
3. Identify the critical facility and programming needs of the district.

**FOCUS AREA: COMMUNITY ENGAGEMENT**

DISTRICT PRIORITY: Maximize transparent communication by providing meaningful feedback and input opportunities toward continuous improvement efforts to strengthen family, school, and community partnerships.

OBJECTIVES TO ADDRESS PRIORITY:

1. HCSD will enhance our communication process to inform and engage stakeholders in our community.
2. HCSD will develop outreach opportunities that reinforce learning and engage the community in support of all educational and extracurricular endeavors.

ACTION STEPS:

1. Examine current practices to promote community engagement efforts designed to gather information from stakeholders that will assist in informing the board on the targeted needs of the district.
2. Examine current practices to identify areas in which HCSD can enhance the dissemination of information to stakeholders.
3. Increase the social media presence of the district.

**FOCUS AREA: FACILITIES**

DISTRICT PRIORITY: Provide quality facilities to allow for continuous improvement and benefit to students in educational and extracurricular programs.

OBJECTIVES TO ADDRESS PRIORITY:

1. HCSD will provide a safe and secure learning environment.
2. HCSD will identify and prioritize existing facility needs.

ACTION STEPS:

1. Develop a process to evaluate and inform school safety needs.

2. Examine existing facility needs and challenges and develop a plan to address identified needs.

3. Maximize the use of energy efficient technology to save money over time.

**FOCUS AREA: STUDENT PERFORMANCE**

DISTRICT PRIORITY: Develop and implement plans using instructional best practices, formative and summative assessments, and student data to ensure that all students are college and career ready.

OBJECTIVES TO ADDRESS PRIORITY:

1. HCSD will consistently perform above the state and GHAEA averages on the new Iowa Assessment at all grade levels utilizing a 5-year average.
2. Maintain cohort graduation rates of 94% or higher.
3. Identify ways in which we can enhance student’s knowledge and exposure to emerging technologies and technical career opportunities.

ACTION STEPS:

1. Research and develop an articulated curriculum cycle.
2. Develop and articulate curriculum that is aligned with Iowa State Standards.
3. Practice data-informed program and instructional planning in the implementation of Tier II and Tier III Interventions.
4. Implement a district-wide (common) data management system where data analysis informs instruction to ensure student achievement growth.