

HARLAN COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS – REGULAR MEETING
BOARD ROOM - HARLAN COMMUNITY HIGH SCHOOL

November 8, 2021

6:00 p.m.

Finance: Schechinger and Anderson

AGENDA

A. Call meeting to order and determination of a quorum

B. Public Forum

In accordance with Policy 213 - Public Participation in Board Meetings the board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board has set aside this specific time for public comment.

*Citizens wishing to address the board during public comment must notify the board secretary **no later than 2 hours** prior to the board meeting. The board president will recognize these individuals to make their comments at the appropriate time during public comment. Citizens wishing to present petitions to the board may also do so at this time. The board however, will only receive the petitions and not act upon them or their contents.*

1. *Normally, speakers will be limited to five minutes per individual or such time limit to not exceed 45 minutes total public participation time. However, the board president may modify this time limit, if deemed appropriate or necessary. Public comment is a time set aside for community input, but the board will not discuss or take any action on any matter during public comment. Only individuals recognized by the board president will be allowed to speak. Comments by others are out of order. If disruptive, the individual causing disruption may be asked to leave the board meeting.*

C. Approve the Agenda

D. Discussion Items

1. Administrator Report - [Student Recognition](#)
2. Board President News
3. Superintendent Report
 - a. [Conductix Inc Presentation](#)
 - b. Iowa Western Community College Introductions
 - c. Denovo Follow Up
 - d. New School Store Account

E. Action Items

1. Resignation of Personnel:
 - a. Amanda Hansen - Middle/High School Baker
 - b. Danielle Rabe - Elementary Cook
2. Employment of Personnel:
 - a. [Ma Kayla Hammel - Elementary Cook](#)
 - b. [Ashley MacMillion - Elementary Cook](#)
3. Termination of Personnel:

- a. Mary Riley - Elementary Teacher Associate
- 4. Additional Contract Days - 10 Additional Days for Konnie Schechenger
- 5. [Approval of Early Retirement Program](#)
- 6. [Green Hills AEA Board Election for Director District 4 Ballot](#)
- 7. Policy Review Schedule - first reading
 - a. 406.04 Licensed Employee Compensation for Extra Duty
 - b. 409.01 Employee Vacation & Holidays
 - c. 412.01 Classified Employee Compensation
 - d. 505.05 Graduation Requirements
 - e. 505.08 Parent & Family Engagement
 - f. 601.01 School Calendar
 - g. 605.04 Technology & Instructional Materials
 - h. 703.01 Budget Planning
 - i. 707.02 Treasures Annual Report
 - j. 705.05 Internal Controls
 - k. 707.06 Finance Committee
 - l. 710.01 School Nutrition Program
 - m. 710.02 Free/Reduced Meals Eligibility
 - n. 711.03 Student Transportation for Extra-Curricular Activities
 - o. 711.04 Summer School Program Transportation Services
 - p. 711.05 Transportation of Non-Resident and Non-Public School Students
 - q. 804.01 Facilities Inspections
 - r. 804.02 District Emergency Operations Plan
 - s. 804.04 Asbestos Containing Material
- 8. Consent Agenda
 - a. [Minutes - October 11, 2021](#)
 - b. Accounts Payable ([Board Report](#) & [PCard Report](#))
 - i. July and August Pre-Paid Warrants
 - ii. August General Fund (Operating Warrants)
 - iii. Student Activity Fund Warrants
 - iv. Trust Fund Warrants
 - v. Agency Fund Warrants
 - vi. Physical Plant and Equipment Fund Warrants
 - c. [Financial Reports](#)

H. Adjournment