

HARLAN COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS – PUBLIC HEARING
BOARD ROOM - HARLAN COMMUNITY HIGH SCHOOL

April 20, 2022

5:15 p.m.

- A. Call meeting to order and determination of a quorum
- B. Approve the Agenda
- C. [Presentation of the 2022-2023 School Calendar](#)
- D. Comments from the Public
- E. Adjournment

HARLAN COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS – REGULAR MEETING
BOARD ROOM - HARLAN COMMUNITY HIGH SCHOOL

April 20, 2022

Following Public Hearing

Finance: Schechinger & Hazelton
Policy: Albertsen, Bladt & Herzberg

AGENDA

- A. Call meeting to order and determination of a quorum
- B. Public Forum

In accordance with Policy 213 - Public Participation in Board Meetings the board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board has set aside this specific time for public comment.

*Citizens wishing to address the board during public comment must notify the board secretary **no later than 2 hours** prior to the board meeting. The board president will recognize these individuals to make their comments at the appropriate time during public comment. Citizens wishing to present petitions to the board may also do so at this time. The board however, will only receive the petitions and not act upon them or their contents.*

1. *Normally, speakers will be limited to five minutes per individual or such time limit to not exceed 45 minutes total public participation time. However, the board president may modify this time limit, if deemed appropriate or necessary. Public comment is a time set aside for community input, but the board will not discuss or take any action on any matter during public comment. Only individuals recognized by the board president will be allowed to speak. Comments by others are out of order. If disruptive, the individual causing disruption may be asked to leave the board meeting.*

C. Approve the Agenda

D. Discussion Items

1. Administrator Report - Student Recognition
 - a. Mike Dahir - Facilities
 - b. Jared Klein - Transportation
2. Superintendent Report
 - a. Board Recognition Month
 - b. IASB Board Workshop Follow Up
3. [Harlan Little League fundraising campaign for new Musco LED lighting at JJ Jensen Park](#)

E. Action Items

1. [Personnel Report](#)
2. Approval of the 2022-2023 School Calendar
3. Reconsideration of early retirement deadline
4. [Classified, Director and Administrative Salary Proposal](#)
5. Approval of Contracts and Agreements
 - a. [Partnership Agreement between the Shelby County Fair Board and the Harlan Community School District](#)
 - b. [Library Services Agreement for 2022-2023 with the Green Hills Area Education Agency](#)
 - c. [Agreement with Green Hills Area Education Agency for the Management and Operation of Therapeutic Classroom](#)
 - d. [Masters Social Worker Agreement with the Green Hills Area Education Agency](#)
 - e. [Professional Services Agreement with Denovo](#)
 - f. [Memorandum of Understanding with Family Connections, Inc.](#)
 - g. [Professional Services Agreement with Myrtue Medical Center](#)
 - h. [Middle School Oven Bid](#)
6. Policy Review Schedule - Second Reading
 - a. [210.08 Board Meeting Agenda](#)
 - b. [210.08 E1 Board Meeting Agenda Example](#)
 - c. [210.09 Consent Agenda](#)
 - d. [210.10 Order of the Regular Board of Directors' Meeting](#)
 - e. [211 Open Meetings](#)
 - f. [212 Closed Sessions](#)
 - g. [213 Public Participation in Board Meetings](#)
 - h. [213: R1 Public Complaints](#)
 - i. [214 Public Hearings](#)
 - j. [215 Board of Directors' Records](#)
 - k. [215. E1 Board Meeting Minutes](#)
 - l. [216.01 Association Membership](#)
 - m. [216.02 Board of Directors' Member Development and](#)

Training

- n. [216.03 Board of Directors' Member Compensations and Expenses](#)
 - o. [217 Gifts to Board of Directors](#)
 - p. [300 Role of School District Administrators](#)
 - q. [301.01 Management](#)
 - r.
7. Policy Review Schedule - First Reading
- a. [302 Superintendent](#)
 - b. [302.01 Superintendent Qualifications, Recruitment, Appointment](#)
 - c. [302.02 Superintendent Contract and Contract Nonrenewal](#)
 - d. [302.03 Superintendent Salary and Other Compensation](#)
 - e. [302.04 Superintendent Duties](#)
 - f. [302.05 Superintendent Evaluation](#)
 - g. [302.05E1 Superintendent Evaluation Instrument](#)
 - h. [302.06 Superintendent Professional Development](#)
 - i. [302.07 Superintendent Civic Activities](#)
 - j. [302.08 Superintendent Consulting/Outside Employment](#)
 - k. [303.02 Administrator Qualifications, Recruitment, Appointment](#)
 - l. [303.03 Administrator Contract and Contract Nonrenewal](#)
 - m. [303.04 Administrator Salary and Other Compensation](#)
 - n. [303.06 Administrator Evaluation](#)
 - o. [303.07 Administrator Professional Development](#)
 - p. [303.08 Administrator Civic Activities](#)
 - q. [303.09 Administrator Consulting/Outside Employment](#)
8. Consent Agenda
- a. Minutes - [March 21, 2022](#), [April 4, 2022](#) & [April 13, 2022](#)
 - b. Accounts Payable ([Board Report](#) & [PCard Report](#))
 - i. February and March Pre-Paid Warrants
 - ii. December General Fund (Operating Warrants)
 - iii. Student Activity Fund Warrants
 - iv. Trust Fund Warrants
 - v. Agency Fund Warrants
 - vi. Physical Plant and Equipment Fund Warrants
 - c. [Financial Reports](#) & [By Depository](#)
9. Closed Session - Superintendent Evaluation - Closed session to review or discuss records which are required or authorized by state or federal law to be kept confidential pursuant to Iowa Code section 21.4(1)(a) and to evaluate the performance or discharge is being considered when necessary to prevent needless and irreparable

injury to the affected individual's reputation and that individual requests a closed session, all pursuant to Iowa Code section 21.5(1)(i).

Motion: I move that the Board go into closed session to review or discuss records which are required or authorized by state or federal law to be kept confidential pursuant to Iowa Code section 21.5(1)(a) and to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to the affected individual's reputation and that individual requests a closed session, all pursuant to Iowa Code section 21.5(1)(i).

H. Adjournment