

**HARLAN COMMUNITY SCHOOL DISTRICT**  
**BOARD OF DIRECTORS – SPECIAL MEETING**

**(For approval on March 20, 2023)**

February 28, 2023

The Board met for a special meeting at 5:15 p.m. on Tuesday, February 28, 2023, held in the Boardroom at Harlan Community High School. Vice President Al Hazelton presided, via zoom, with Board members Joni Larsen, Greg Bladt, Joe Herzberg, and Jade Albertsen.

**BOARD MEMBERS ABSENT:** Jim Reischl & Monte Schechinger

**ADMINISTRATORS PRESENT:** Dr. Jenny Barnett and Steve Sauvain

**MEDIA PRESENT:** Elizabeth Elliott

**APPROVAL OF AGENDA:** Albertsen moved, seconded by Bladt, to approve the agenda. Motion carried 5-0.

**APPROVAL OF THE NEGOTIATIONS AGREEMENT WITH THE HARLAN EDUCATION ASSOCIATION.** Larsen moved, seconded by Albertsen to approve the Negotiations Agreement with the Harlan Education Association for the 2023-2024 School Year. Motion carried 5-0.

**APPROVAL OF THE CLASSIFIED, 12 MONTH EMPLOYEE, DIRECTOR AND ADMINISTRATIVE SALARY PROPOSAL.** Herzberg moved, seconded by Bladt to approve the Classified, 12 Month Employee, Director and Administrative Salary proposal for the 2023-2024 School Year. Motion carried 5-0.

**RECEIVE, CONSIDER AND TAKE ACTION ON THE PERSONNEL RESIGNATION.** Albertsen moved, seconded by Herzberg to approve the resignation for Eric Robert Croghan. Motion Carried 5-0.

**CLOSED SESSION:** Herzberg moved, seconded by Albertsen to move that the closed session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to the affected individual's reputation and that individual requests a closed session, all pursuant to Iowa Code section 21.5(1)(i). Roll call votes: Albertsen - aye, Bladt - aye, Larsen - aye, Herzberg - aye and Hazelton - aye. Motion carried 5-0. The Board entered into Closed session at 5:21 pm.

The Board re-entered the open session at 5:34 pm.

**RECEIVE, CONSIDER AND TAKE ACTION ON THE PERSONNEL RESIGNATION.**

Albertsen moved, seconded by Bladt to approve the resignation for Lisa Swanson.

Motion Carried 5-0.

**ADJOURNMENT:** Albertsen moved, seconded by Bladt to adjourn. Motion carried 5-0 and the meeting was adjourned at 5:35 p.m.

Next Special Meeting: March 13, 2023 at 5:15 pm in the Boardroom

Next Regular Meeting: March 20, 2023 at 5:15 pm in the Boardroom

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Board President

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Board Secretary